



STRENGTHENING COMMUNITY POLICING IN ALBANIA

Call for Expression of Interest

Call for an expert to support the implementation of the Pillar I activities “Local Police Directorate Community Policing Support”.

Type of Contract	-	Short term consultancy
Languages Required	-	English and Albanian
Location		Albania
Duration	-	up to 105 w/days per year
Commencement Date	-	January 2025

1. Background

Pillar I Community Policing Support - Improving the effectiveness of implementation of community policing. The first pillar focuses on consolidating and expanding the ASP adoption of community policing philosophy throughout its operations. Pillar I activities represent the core of the project and directly influence improvement of policing work. Hence, if ASP officers are trained and mechanisms are established to institutionalize community policing, the police force will become more effective in engaging with and addressing the concerns of local communities. By supporting ASP with delivery of the relevant CP trainings the police officers are equipped with the skills and tools needed to foster trust and cooperation with the public.

2. Objective of the call for tender

The objective of this call for tender is to identify a contractor who will be engaged in the implementation of Pillar I.

3. Specifically the tasks of the Expert are:

- Support the IPA (International Police Advisor) in delivering CP training for GP police officers in 10 LPDs (800 police officers - 2-3 training days/group). Deliver at least one day of training for each group.
- Support the IPA in delivering refreshing CP training for GP police officers in LPDs Elbasan and Shkodra, (100 police officers). Deliver at least one day of training for each group.

- Support the IPA in delivering the refreshing CP workshops for Community Policing Officers in all LPDs (650 CPOs - 1 day workshop, 2 phases, every second year). Deliver at least one day of training for each group.
- Support the IPA in delivering the workshop with Academy lecturers to present CP elements for curricula.
- Support the IPA in mentoring and coaching for mid & low-level managers in all LPDs and commissariats. Prepare coaching materials and monitoring framework.
- Support the IPA in delivering the special workshops on CP practice with mid-level managers.

4. Duration

The start date is foreseen beginning of January 2025 and the duration of the task is up to 105 working days per year.

5. Skills and Competencies

The candidates should demonstrate the ability to successfully carry out the tasks foreseen for the overall intervention.

Qualifications

- Diploma in Law, Security and Safety (Police) or Social Sciences
- At least 5 years of experience of work or research on safety issues.
- Experience with working in an international environment assisting the Albanian Institutions is an asset.

Essential competencies

- Practical experience in working with police, especially in the area of public order;
- Extensive knowledge of the Community Policing philosophy and active involvement in previous projects;
- Capacity to understand how police operates and good understanding of internal procedures and regulations;
- Excellent analytical, facilitation and communications skills with different levels of stakeholders within the police;
- Excellent drafting skills;

6. Deadline for receipt of applications: - 14 January at 10:00 AM.

The candidates shall submit a Cover Letter and an updated CV in English language.

The application shall be submitted electronically to info@cp-project.al

Only shortlisted candidates will be contacted.