



STRENGTHENING COMMUNITY POLICING IN ALBANIA

Call for Expression of Interest

Call for a **short-term Domestic Violence Expert** to support the implementation of the DV sub-component of the SCPA Program - phase 3

Type of Contract	-	Short term consultancy
Languages Required	-	English and Albanian
Location		Albania
Duration	-	up to 63 working days
Commencement Date	-	April 2025

1. Programme Background

Sweden has a long fruitful story on supporting the Albanian MoI and Albanian State Police (ASP) over the past years to develop Community Policing (CP) in Albania. From 2012 Sweden provided assistance through the SACP Program (Swedish Support to MIA/ASP on Community Policing - 1st phase) and the SCPA Program (Strengthening Community Policing in Albania – 2nd phase). The Program focused on providing support to MoI and ASP in order to improve security and safety service delivery to the communities, to increase trust between the police and various stakeholder groups, as well as to increase partnership with the population (in particular youth).

The 3rd phase of the Programme “**Strengthening Community Policing in Albania**” 2024-2029 is designed to build up on the results of the first and second phases.

The primary objective of the Program **is to support the Albanian State Police in building mutual trust and partnership between police and communities in order to create safe neighbourhoods**. Another long-term objective is to contribute to increased public trust in the police so that the communities become more engaged and confident in the way that their safety and security needs are met. The intervention will require behavioral changes at a number of different levels, all of these are necessary to ensure a strong CP approach.

2. Objective of the call for tender

The objective of this call for tender is to identify a contractor who will be engaged in the implementation of the DV sub-component “**Improving first response to domestic violence survivors**”.

3. Specifically, the tasks of the Expert are:

a. Review and update the SOP on DV cases

- Analyse and review the existing internal SOPs used by the CPOs;
- Update the internal SoPs in accordance to changes in the legal framework related to DV and GBV for the period 2017-2025;
- Finalize the draft document on Standard Operating Procedures;
- Present the draft to stakeholders in workshops/other events

Estimated workload: up to 25 days

Estimated timeframe: April – December 2025

b. DV training for police officers in designated LPDs (2 Rounds)

- Support the PMT (Project Management Team) in delivering DV training for CPOs in 4 LPDs;
- Compile training manual/modules, draft the training agenda, prepare power point presentations;
- Deliver a two days training in 4 LPDs and refreshing training after the assessment (8 + 8 training days)
- Compile a training report

Estimated workload: up to 18 days

Estimated timeframe Round 1: May 2025 – April 2026

Estimated timeframe Round 2: May 2028 – April 2029

c. Post-training assessment in designated LPDs

- Conduct a post-training assessment in each LPD, reviewing the quality of risk assessment reports produced by police officers - monitoring activities implemented yearly in all 4 target LPDs.
- Provide comments and recommendations to improve the practice and elaborate refreshing trainings to address weaknesses.
- When requested by the PMT make presentations to various stakeholders about the activity.

Estimated workload: up to 20 days

Estimated timeframe: October 2025 –April 2029

Outputs:

- A detailed work plan for the entire activity;
- Reviewed internal SoPs on DV;
- Draft agendas for training sessions (in Albanian);
- Training manual/modules and sample participant folders for the training (in Albanian);
- A final report (in Albanian and English) highlighting the expert's work, outputs, achievements, lessons learned and the proceeding of the training session, including recommendations for future similar interventions;
- Annual report on post-training monitoring process (in Albanian and English).

4. Estimated workload

Up to 63 working days to be agreed with the expert.

5. Timelines

The start date of the intervention is foreseen mid-April 2025. The exact timeline for each deliverable will be agreed with the PMT.

6. Skills and Competencies

The candidates should demonstrate the ability to successfully carry out the tasks foreseen for the overall intervention.

Qualifications

- Diploma in Law, Security and Safety (Police) or Social Sciences
- At least 5 years of experience in delivering trainings on DV related or gender equality related issues
- At least 5 years of experience in working in the area of gender equality, violence against women and domestic violence

Essential competencies

- Practical experience in conducting evaluation of domestic policies and programs utilizing a wide range of approaches and methods including utilization focused, gender and human rights-responsive, and mixed methods and background in social research;
- Extensive knowledge on domestic and international legislation on domestic violence;
- Excellent analytical, facilitation and communications skills and ability to negotiate amongst a wide range of stakeholders;
- Excellent drafting skills;
- Experience of working with police, local government actors and civil society is an advantage

- Fluency in both oral and written English, Albanian

7. Application Process:

Interested and qualified candidates should submit a letter of interest and his/her CV to the email addresses below. Only shortlisted candidates will be contacted.

8. Deadline for receipt of applications: - 3rd April 2025 at 10:00 AM.

The candidates shall submit a Cover Letter and an updated CV in English language.

The application shall be submitted electronically to info@cp-project.al

Only shortlisted candidates will be contacted.